



**ACCELERATING  
DOMESTIC STRENGTH  
& GLOBAL IMPACT**

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# INTRODUCTION

# CHAIRMAN'S MESSAGE

“ Presight’s outperformance in 2025 shows what happens when clear strategy is matched by strong execution. As the UAE builds intelligence as national infrastructure, Presight is turning advanced AI into scalable systems that drive long-term growth and competitiveness.



**H.E. DR. SULTAN AHMED AL JABER**  
Chairman

# 36.9%

Year-on-Year  
Revenue Increase

Artificial intelligence is becoming infrastructure.

Across global markets, the focus has shifted from experimentation to execution - from isolated pilots to system-wide integration. Nations that embed intelligence into their economic architecture will strengthen productivity, resilience, and long-term competitiveness.

The United Arab Emirates has taken a deliberate and disciplined approach. Intelligence is being developed as sovereign infrastructure - secure, regulated, and aligned with national economic priorities. This is not a technology strategy alone; it is an economic one.

Presight was established to translate that ambition into execution.

In 2025, the Company delivered strong and measurable performance. Revenue increased 36.9% year-on-year to AED 3.03 billion, while EBITDA rose 23.5% to AED 785 million.

International revenue grew 130%, accounting for 38.5% of total revenue. The Company secured AED 3.4 billion in new orders and closed the year with a strengthened backlog and a debt-free balance sheet.

This marks 12 consecutive quarters of growth since IPO, reflecting the durability of the operating model. Importantly, 93% of FY25 revenue was derived from multi-year contracts, reinforcing earnings visibility and resilience. Backlog increased year-on-year despite strong revenue conversion, enhancing line-of-sight over future cash flows.

Growth of this nature must be sustainable. Presight continues to balance expansion with operational discipline, investing in innovation and capability while maintaining financial strength and governance integrity.

Domestically, the Company supports the UAE's ambition to embed applied intelligence across energy systems, financial markets, and government operations. These are environments where reliability, regulatory alignment, and trust are essential. Infrastructure must be built for longevity, with accountability embedded from inception.

The strength of this foundation is increasingly evident internationally. As governments seek to harness AI while retaining sovereign control over data and systems, demand for trusted deployment models continues to grow. In 2025, Presight expanded its presence across high-growth markets, exporting a disciplined, partnership-led model grounded in long-term value creation.

Since IPO, Presight has scaled rapidly, profitably, and organically while maintaining execution discipline and prioritizing long-term value creation over short-term optimization. The Group's strong balance sheet provides confidence in its ability to invest deliberately and grow responsibly.

Looking ahead, competitive advantage will depend on aligning innovation with capital discipline and long-term strategy. Organizations that integrate intelligence securely and at scale will be best positioned to lead the next phase of economic development.

Presight enters this period from a position of strength - anchored in domestic capability, supported by durable contracts, and guided by disciplined governance.

I extend my appreciation to the Board of Directors, the Executive Leadership Team, our employees, investors, and partners for their continued commitment. I also express my gratitude to the leadership of the United Arab Emirates for fostering an environment where innovation, regulation, and long-term national ambition remain closely aligned.

When intelligence is embedded as infrastructure - secure, sovereign, and accountable - it becomes a foundation for sustainable growth.



Organizations that integrate intelligence securely and at scale will be best positioned to lead the next phase of economic development.

# AT A GLANCE

## A YEAR OF ACCELERATION

Presight entered 2025 with a clear objective to accelerate the scale, reach, and impact of the Company across every dimension of its business.

### Accelerating Applied Intelligence

Presight accelerated its own growth in 2025 by identifying high-value markets and sectors early and then developing targeted AI solutions to serve them. This approach continued to prove effective across public services, energy and utilities, finance, and smart infrastructure. The Company's ability to anticipate sector needs, evidenced by progress with AIQ in industrial AI and with the Central Bank of the UAE in financial infrastructure, reflects a disciplined strategy centred on sovereign AI leadership and market insight.

### Accelerating Innovation and Product Launches

Presight expanded its product portfolio meaningfully in 2025, releasing a series of new AI platforms that demonstrate the Company's tenacity in spotting and capturing emerging opportunities. Newly launched solutions such as Presight Synergy, LifeSaver, and NewsPulse extended Presight's capabilities across data integration, emergency response, urban intelligence, and generative AI. Together with enhancements across the AI-Policing Suite, IntelliPlatform, and DataHub, these platforms reinforced Presight's ability to innovate at pace and scale across mission-critical environments.

### Accelerating Global Expansion

Presight's international acceleration continued as more sovereign nations turned to the Company to support national transformation agendas. Engagements across Central Asia, Southeast Asia, Africa, and Europe illustrated a clear pattern: governments seeking secure, sovereign AI solutions chose Presight as a long-term partner. In each market, Presight's model goes beyond deployment; the Company invests in local talent, builds national capability, and supports countries as they strengthen their digital infrastructure and institutional resilience.


### Accelerating the Future

Presight advanced its commitment to long-term innovation in 2025 through focused investment in research, venture creation, and startup acceleration. Through the Presight-Shorooq Fund and the Presight AI Startup Accelerator, the Company is identifying emerging technologies early, cultivating next-generation AI companies, and shaping the future of the industry from within the UAE.

## PRESIGHT IN NUMBERS

Presight continued to accelerate its growth in 2025, strengthening its position as a leading provider of sovereign, mission-critical AI solutions for governments and national enterprises.

**\$5.0B**   
Market Capitalization \*

**150+**   
Artificial Intelligence Models

**25+**   
Projects Deployed Globally

**10+**   
Flagship Technology Solutions

\*Market capitalization at 31 December 2025.

# BUSINESS VERTICALS

Presight operates across a focused set of strategic business verticals where artificial intelligence is reshaping critical infrastructure, public services, and long-term economic competitiveness. By concentrating on high-impact sectors, the Company ensures that innovation translates into tangible outcomes, from strengthening financial systems and enabling smarter cities to optimising energy networks and modernising government services.

This disciplined, sector-led approach allows Presight to develop deep domain expertise. Within each vertical, the Company combines sovereign data infrastructure, advanced analytics, and purpose-built AI platforms to address complex institutional challenges. The result is a portfolio of scalable solutions designed not only to improve efficiency, but to strengthen resilience, governance, and national competitiveness.

## PUBLIC SERVICES

AI to enhance government efficiency and public safety

## ENERGY & CLIMATE

AI driven efficiency and sustainability for the energy sector

## FINANCE

Sovereign AI for compliance, risk and financial innovation

## SMART CITIES

Intelligent solutions for smarter, safer urban operations

## EDUCATION

AI powered tools improving learning and teaching outcomes

# PRODUCT SUITE

Presight's product suite brings together a unified ecosystem of sovereign AI and big data platforms that enable governments and enterprises to operationalize intelligence at scale. Built for mission-critical environments, these platforms deliver real-time insights, automation, and decision support across public services, energy, finance, mobility, and national infrastructure.



### Presight Synergy

Consolidates data management, AI analytics, and business intelligence. Enabling organizations to securely transform, analyse, and visualize data within a single platform.



### Presight Vitruvian

An enterprise-grade Generative AI platform designed to seamlessly generate content, analyse vast data sets, and automate workflows.



### Presight Intelli Platform

A unified AI and IoT engine powering smart city operations through integrated urban intelligence, real-time analytics, and predictive monitoring across infrastructure, mobility, and public services.



### Presight LifeSaver

End-to-end emergency management platform designed to deliver rapid response and efficient recovery.



### Presight AI-Policing Suite

A modular platform that enhances public safety and investigative operations through advanced analytics, computer vision, and AI-assisted digital forensics.



### Presight Report Optimizer

A no-code, AI-powered report generator that transforms complex datasets into polished, board-ready reports using natural language prompts.



### Presight Data Hub

An Enterprise data marketplace that democratizes and monetizes data. It enables organizations to share data internally, externally, and generate revenue through data monetization.



### Presight News Pulse

A UAE-grown GenAI-powered news analytics solution that transforms how organizations monitor, analyse, and respond to public news in real time.



### Presight Persona

A conversational, avatar-based AI assistant designed to enhance user interaction, support training and onboarding, and provide intuitive access to enterprise intelligence.

# GLOBAL COLLABORATIONS AND PARTNERSHIPS

Presight's partners represent a powerful endorsement of its technology, governance standards, and execution capability, while enabling the Company to scale responsibly and sustainably across the UAE and international markets.



## Global Technology and Infrastructure



Microsoft



NVIDIA



Dell Technologies



Intel

## Energy & Infrastructure



ADNOC / AIQ



Masdar



MAQTA Gateway



Etihad Rail



Nawah Energy Company



Emirates Nuclear Energy Company (ENEC)

### Government, Academia, & National Institutions



UAE Cyber Security Council



Abu Dhabi Aviation



Abu Dhabi Police



Public Prosecution



Central Bank of the UAE



UAE Media Council



National Media Office



Abu Dhabi Department of Energy



Emirates Institute of Finance



Ministry of Industry and Advanced Technology (MoIAT)



Mohamed bin Zayed University of Artificial Intelligence (MBZUAI)

### International & Regional Partners



Ministry of Artificial Intelligence and Digital Development of the Republic of Kazakhstan



Ministry of Internal Affairs of the Republic of Albania



Malaysia Madani Artificial Intelligence



Ministry of Industry and New Technologies of the Republic of Tajikistan



Akimat of Astana



Ministry of Science and Education of the Republic of Azerbaijan



Nasser Centre for Science and Technology (NCST) in the Kingdom of Bahrain



Jordanian Ministry of Health and the Ministry of Digital Economy and Entrepreneurship



Samruk-Kazyna



Astana Hub



Uganda National Information Technology Authority (NITA-U)



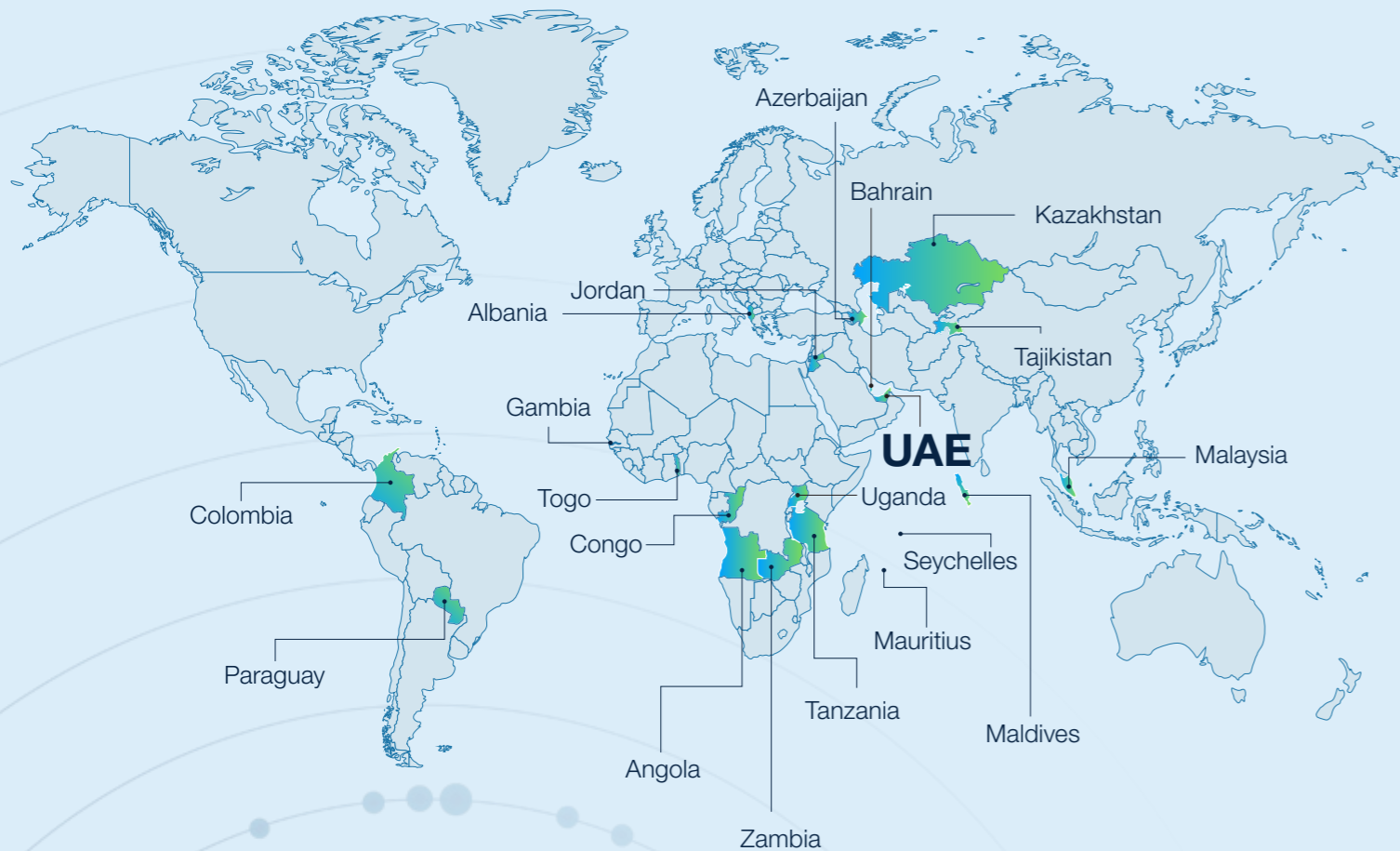
Colombia Ministry of Science

# INTERNATIONAL EXPANSION

Presight's international expansion accelerated significantly in 2025. Guided by a clear strategy to export UAE-grown sovereign AI capabilities, Presight's work abroad reflects a consistent model, aligning to national priorities, developing local talent and research capabilities, and enabling long term AI infrastructure that supports national ambitions.



## Our Global Presence



## International Expansion in Action



### Kazakhstan

Kazakhstan has become Presight's flagship international market and a strategic hub for Central Asia. In 2025, Presight established its first office outside the UAE in Astana, building a local team of more than 55 professionals. Presight has advanced multiple national-scale initiatives, including the rollout of an AI-powered smart city programme in Astana, the launch of Kazakhstan's first national AI supercomputer, and the establishment of a regional AI research and development lab.



### Azerbaijan

A deepening strategic relationship focused on supporting the country's national AI strategy. Presight's work in 2025 included collaboration on AI adoption across education, public sector modernization and foundational data systems, reinforcing Azerbaijan's efforts to build sovereign digital capabilities.



### Malaysia

A major entry into Southeast Asia through the government's Madani AI initiative. Presight is supporting Malaysia's digital transformation across sovereign cloud, public safety modernization and next-generation government services, marking the Company's first large-scale engagement in the region.



### Uganda

Presight signed a landmark agreement with the National Information Technology Authority to advance Uganda's national digital transformation goals. The collaboration includes strengthening cybersecurity, modernizing government digital services and enabling intelligent infrastructure in alignment with Uganda's long-term development plans.



### Albania

A strategic entry into Europe through a nationwide smart city initiative covering major urban centers. This collaboration positions Albania among the region's early adopters of AI-enabled urban infrastructure, with Presight supporting the government's ambition to build safer, more efficient and more connected cities.



### Jordan

A key regional market where Presight opened an office in 2025 and continued to advance digital government and public services modernization. Building on previous deployments in healthcare and government enablement, Presight's work further strengthened Jordan's national digital infrastructure and AI readiness.



# STRATEGIC REPORT

# CEO'S MESSAGE

“ We focus on where AI can be applied pragmatically, at scale, to create real value for our customers and the economies we serve.



**THOMAS PRAMOTEDHAM**  
Chief Executive Officer

AED/Bn  
**1.2**  
International Revenue

2025 was a year defined by acceleration. Presight moved faster, scaled further, and delivered deeper impact across the UAE and our priority international markets. From the outset, we were clear on our task: to build on the foundations established since our IPO and to strengthen Presight's role at the centre of sovereign AI and digital transformation, in the UAE and beyond.

That focus translated into another year of strong performance. Full-year revenue increased by 36.9% to AED 3.03 billion, EBITDA rose by 23.5% to AED 785 million, and our order backlog closed at AED 3.4 billion, representing more than 1.1 times annual revenue. 2025 marked our twelfth consecutive quarter of growth and our third full year of growth since listing. We delivered this while remaining debt-free, maintaining a strong cash position of AED 2.17 billion, and absorbing the impact of the new 15% UAE corporate tax. Even in this environment, we continued to invest in innovation and international expansion while sustaining profitability.

Our progress this year was driven by a clear and balanced model: a strong domestic foundation, an accelerating international business, and a deliberate effort to broaden our contribution to the wider AI ecosystem.

In the UAE, Presight continued to deepen its role as a trusted AI partner to the nation's most important institutions. We worked closely with federal and emirate-level entities to support national priorities spanning financial system resilience, justice modernisation, energy and water management, public safety, and media governance. Across these areas, Presight delivered sovereign and responsible AI solutions that support the UAE's ambition to build one of the world's first AI-native governments. This work remains central to our mission and reflects the trust our clients place in us to deliver at national scale.

Internationally, Presight's momentum accelerated meaningfully. International revenue represented 38.5% of full-year revenue, compared with 23% in the previous year and just 1% in our first year after IPO. In the fourth quarter alone, international markets contributed 46% of revenue. This shift reflects how quickly Presight has progressed on its journey from Abu Dhabi to the world.

Kazakhstan became one of our most strategic international markets during the year. Working closely with the Government of Kazakhstan, we advanced a comprehensive AI transformation programme that included the rollout of a major smart city initiative in

Astana, the establishment of our regional headquarters, and the launch of a national AI hub and supercomputing cluster now ranked among the top 100 globally and the largest in Eurasia. These milestones demonstrate strong alignment between Kazakhstan's digital ambitions and Presight's ability to deliver sovereign AI at national scale. The impact is already visible across urban management, digital infrastructure, and government services, providing a platform for long-term cooperation across Central Asia.

Beyond Kazakhstan, we continued to expand in other high-growth markets, supporting national AI strategies, digital government programmes, and public-sector modernisation initiatives across multiple regions. While each country is unique, the pattern is consistent: governments are seeking sovereign and responsible AI at scale, and Presight is well positioned to deliver it.

Innovation across our platforms also advanced significantly in 2025. We continued to develop and deploy solutions addressing mission-critical challenges, including emergency response, media intelligence, sovereign data integration, and enterprise AI adoption, with several platforms moving from development into large-scale deployment. AIQ, our majority-owned subsidiary, made strong progress with the rollout of ENERGYai across ADNOC's upstream operations. ENERGYai is the world's most advanced example of agentic AI in the energy sector, and reflects our philosophy around applied intelligence that delivers measurable value.

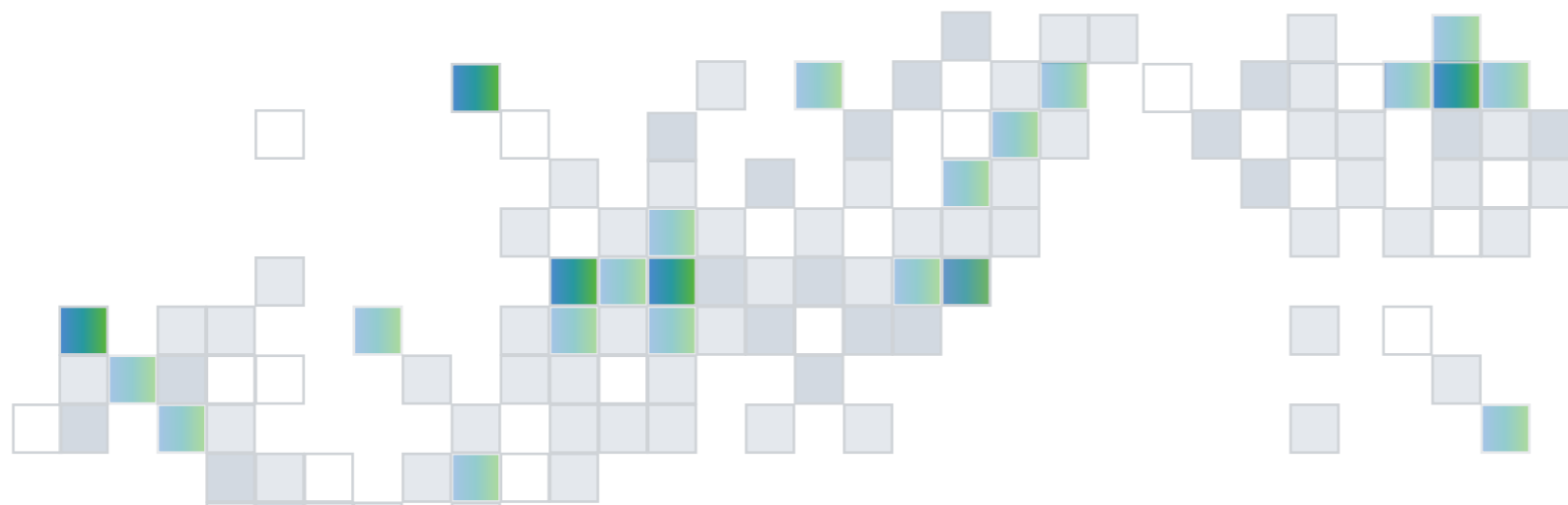
We also broadened our contribution to the wider AI ecosystem. The launch of the USD 100 million Presight-Shorooq AI Fund and the Presight AI Startup Accelerator extends our ability to access emerging technologies early, support founders building the next generation of applied AI solutions and strengthen our long-term innovation pipeline. Together, these initiatives reinforce Abu Dhabi's position as a global hub for AI development and entrepreneurship.

Looking ahead to 2026, we will build on the momentum of 2025 by deepening sovereign AI partnerships in the UAE, scaling further across priority international markets, and expanding platforms that deliver measurable economic and societal impact.

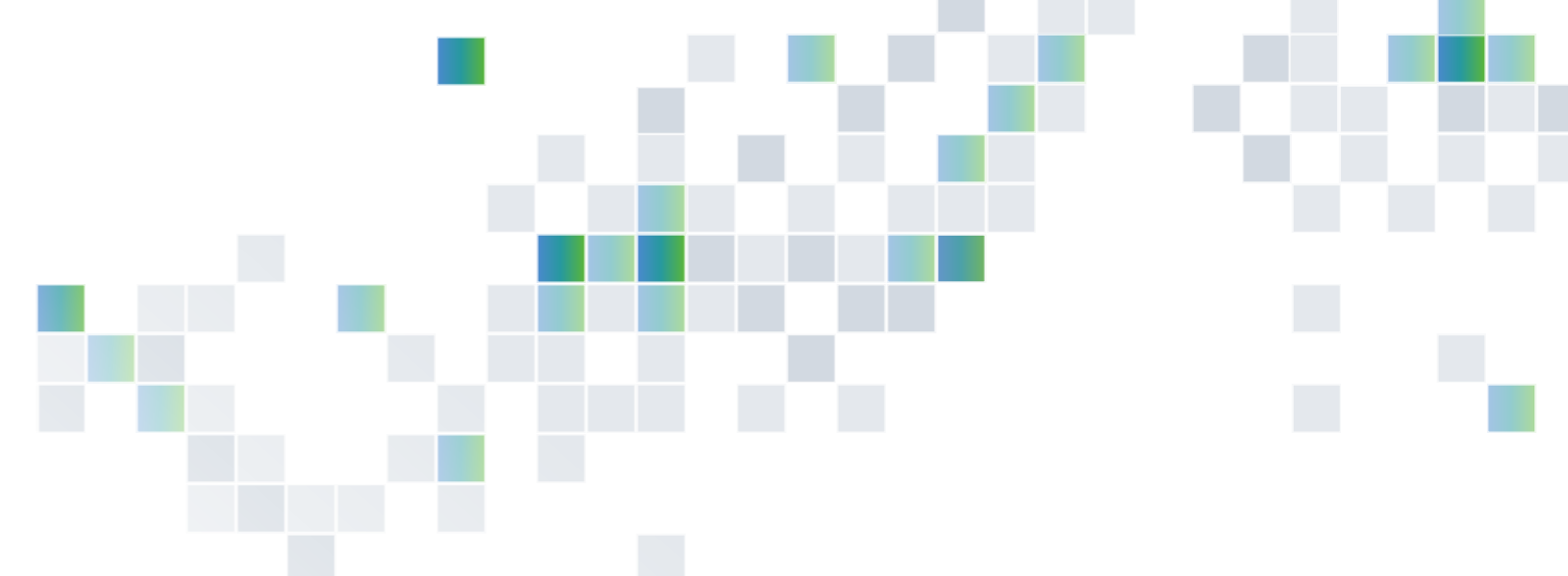
I would like to thank our shareholders, partners, and, above all, our people for their continued trust and commitment. It is their expertise and dedication that turn strategy into results. Together, we will continue to use applied intelligence to accelerate progress, improve quality of life, and strengthen the systems societies rely on every day.



The AI landscape is evolving rapidly, and the temptation to chase every new model or infrastructure trend is real. Our approach is deliberate.



# GROWTH STRATEGY



## Presight's Growth Centres on Three Reinforcing Priorities

01

### Expanding

into high-value sectors and geographies

02

### Deepening

partnerships, joint ventures and value-accretive acquisitions

03

### Accelerating

innovation across a growing portfolio of sovereign AI platforms

### Sectoral and Geographical Expansion

Presight's first strategic pillar focuses on deepening its presence across sectors where AI adoption is accelerating and where the Company has a proven track record.

Building on more than twenty-five successful projects, Presight continued to scale into high-potential international markets through 2025. With established footholds in over seventeen countries and regional hubs emerging in Kazakhstan and Jordan, the Company is well positioned to support governments in accelerating digital transformation. Presight's work across Central Asia, Southeast Asia, Africa and Europe reflects a disciplined expansion model rooted in national partnerships, long-term contracts and repeatable AI deployment frameworks that can scale across borders.

### Strategic Partnerships, Joint Ventures and Targeted Acquisitions

The second pillar of Presight's growth strategy leverages partnerships and selective acquisitions to expand capabilities and accelerate innovation.

Joint ventures with leading institutions play a central role in this strategy. The partnership with the Central Bank of the UAE enables Presight to deliver sovereign AI-powered platforms that strengthen national financial-market infrastructure and support the UAE's digital financial agenda. In parallel, Presight has established joint ventures with TOTM Technologies, extending its capabilities in digital identity and secure authentication, and with Esyasoft through the IntelliGrid joint venture, targeting the transformation of energy distribution networks through AI-driven smart grid solutions.

Presight's controlling stake in AIQ represents a major expansion into energy and industrial AI, opening new verticals and enhancing the Company's relevance across the full energy value chain. Strategic collaborations with global technology leaders, including Microsoft, Dell Technologies and Intel, further extend Presight's reach by providing access to advanced infrastructure, cloud capabilities and R&D ecosystems. Targeted M&A activity will continue to focus on GovTech, digital identity, smart infrastructure and regulated industries, supporting Presight's long-term goal of building a diversified and globally competitive AI portfolio.

### Innovation and Product Development

Innovation remains the engine of Presight's long-term growth. The Company continues to invest in developing sovereign, scalable and interoperable AI platforms that address high-impact national and enterprise use cases. Flagship platforms such as Synergy, Vitruvian,

IntelliPlatform, LifeSaver and the AI-Policing Suite form a cohesive product ecosystem capable of supporting data integration, generative AI, advanced analytics, emergency response, smart city management and public safety operations. These platforms are supported by a library of more than 150 machine learning models designed to meet the needs of regulated and mission-critical environments.

Presight also strengthened its innovation pipeline in 2025 through the launch of the Presight AI Startup Accelerator and the USD 100 million Presight-Shorooq Fund. These initiatives expand access to emerging technologies, attract promising AI ventures to the UAE and create pathways for integrating new capabilities into Presight's solution stack. The combination of internal product development and ecosystem-led innovation ensures that Presight remains ahead of market demand while contributing to the UAE's broader ambition to become a global hub for AI excellence.



# INVESTMENT CASE

Presight's investment case remains grounded in a set of enduring strengths that continue to differentiate the Company as one of the world's leading sovereign AI platforms. These strengths have become even more pronounced in 2025 as the global demand for secure,

explainable and mission-ready AI accelerates. The combination of a clear national mandate, a scalable business model and deep technology capabilities positions Presight to deliver sustainable long-term value for shareholders.



## 01 Strategic Government Backing and Mandate for International Expansion

Presight benefits from the UAE's early, decisive investment in artificial intelligence, digital infrastructure and responsible innovation. As a trusted national partner, the Company plays a central role in delivering AI-enabled government capabilities and supporting the UAE's ambition to build the world's first AI-native government. This foundation gives Presight a unique mandate to extend sovereign AI expertise to high-growth international markets, enabling the Company to scale globally with credibility, access and strategic alignment.

## 02 Technological Advantage Driven by Focused AI Innovation

Presight's platforms are built specifically for national-scale, mission-critical environments. The Company's homegrown AI ecosystem, spanning data fusion, generative AI, agentic AI, cognitive city systems and emergency response, is designed for adaptability, security and efficiency in regulated sectors. With a rapidly expanding product suite and more than 150 proprietary AI models, Presight continues to set the benchmark for sovereign AI deployment across governments and national enterprises.

## 03 Proven Mission-Critical Performance with Long-Term Client Relationships

Presight's solutions are deeply embedded within the institutions they serve, powering essential government functions, energy operations, national security infrastructure, and smart city systems. The Company's proven track record of delivering reliable, high-impact deployments has resulted in long-term, multi-year engagements with clients across the UAE and global markets. These mission-critical relationships create resilience, high renewal visibility and strong barriers to entry for competitors.

## 04 Highly Scalable and Capital-Efficient Business Model

The Company's cloud-native and modular architecture allows deployments across diverse environments, from cloud to on-premise to air-gapped systems, without requiring heavy capital investment. This enables rapid expansion into new markets, faster time to value for clients and operational leverage as the product suite grows. The Company's focus on replicable platforms, rather than bespoke solutions, further enhances scalability and profitability as Presight enters additional markets.

## 05 Strong Financial Foundation and Predictable Revenue Visibility

Presight benefits from industry-leading financial resilience, supported by dependable recurring revenues, a robust multi-year backlog and strong cash generation. The Company maintains a debt-free balance sheet and continues to invest in innovation, talent and strategic expansion without compromising

financial discipline. This foundation enables Presight to pursue both organic growth and selective acquisitions while maintaining long-term stability and shareholder value creation.

# OPERATIONAL HIGHLIGHTS

2025 was a year of execution for Presight, marked by major advances in sovereign AI adoption across the UAE and rapid expansion into high-growth international markets.

## Strengthening UAE National Capabilities

Presight continued to deepen its role as a strategic partner to federal and local government entities across the UAE. Throughout the year, the Company supported major initiatives that enhanced public services, modernised judicial workflows, strengthened media integrity, advanced energy and water management and enabled more data-driven institutional operations. These achievements highlight Presight's ability to deliver sovereign, mission-critical AI solutions aligned with the UAE's long-term national priorities.

Work with the Central Bank of the UAE, the UAE Public Prosecution, the UAE Media Council, the Department of Energy, the Department of Government Enablement, and Abu Dhabi Police reinforced Presight's position as a trusted enabler of AI-enabled government infrastructure. These partnerships demonstrate the UAE's leadership in adopting responsibly governed AI systems that improve resilience, transparency and service delivery across the nation.

## Scaling our Global Footprint

Presight's international expansion accelerated significantly in 2025, driven by rising global demand for secure, sovereign and deployable AI systems. The Company advanced national-scale digital transformation programmes across Central Asia, Southeast Asia, Africa and Europe, cementing its position as one of the region's most trusted AI exporters.

Kazakhstan emerged as a flagship international market, where Presight supported the rollout of an AI-powered smart city programme in Astana, launched the country's first national AI supercomputer and expanded its on-ground presence through a regional office and AI R&D lab. Across Malaysia, Azerbaijan, Uganda, Angola, Ethiopia and Jordan, Presight advanced strategic initiatives centred on digital government, cybersecurity, public service modernisation and national resilience. In Europe, Albania progressed one of the continent's most ambitious AI-enabled smart city programmes, reflecting the versatility and scalability of Presight's platform model.

## Accelerating Innovation and Platform Deployment

Innovation remained central to Presight's progress in 2025, with major advancements across the Company's AI platform portfolio. Presight launched next-generation platforms including Presight Synergy, the enterprise data and AI engine; Presight LifeSaver, an end-to-end emergency and crisis management system; and continued to scale the AI-Policing Suite and IntelliPlatform for urban intelligence and smart city operations.

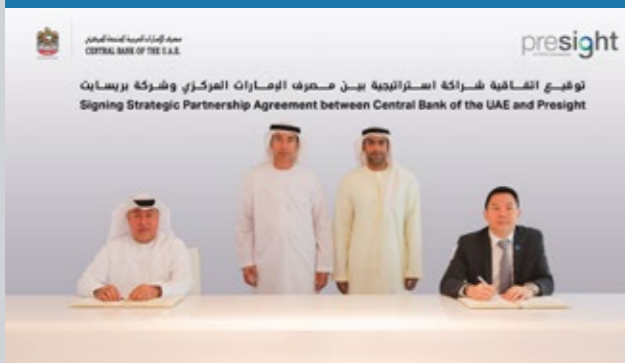
AIQ, Presight's majority-owned subsidiary, advanced its deployment of ENERGYai, the world's first agentic AI energy platform, across ADNOC's upstream operations. This rollout represents one of the most significant industrial AI deployments globally, demonstrating Presight's capability to deliver advanced, sector-specific AI at production scale.

## Building a Global AI Innovation Ecosystem

Presight expanded its role as a catalyst for AI entrepreneurship through two major initiatives launched in 2025. The Presight-Shorooq Fund, a USD 100 million global AI venture fund, was established to invest in high-potential companies and strengthen the UAE's position as an AI investment hub. At the same time, the Presight AI Startup Accelerator welcomed its inaugural cohort, generating more than 70 qualified leads and creating new pathways for founders to scale AI innovations globally.

# SUCCESS STORIES FROM 2025

## Building the Future of UAE Financial Systems



“ This collaboration marks a strategic step toward ensuring the UAE’s financial market infrastructure remains resilient, secure, efficient and future-ready, while also supporting the accelerated transformation of the financial sector. By leveraging the leading role of the CBUAE’s Financial Infrastructure Transformation Programme and the technological expertise of Presight, this venture will strengthen the financial ecosystem of the UAE and the national economic stability, thereby enhancing the country’s position as a global financial hub.



His Excellency Ebrahim Obaid Al Zaabi, Assistant Governor for Monetary Policy and Financial Stability at CBUAE

## A New AI Platform Elevating Nuclear Safety and Efficiency



“ At ENEC, we continue to integrate cutting-edge technologies as part of our ongoing journey to elevate our standards of excellence. The collaboration with Presight and the development of ENECIQ will help our teams with securing AI capabilities tailored to our organization’s unique needs. Our continued focus on excellence puts us at the forefront of the nuclear industry globally, and this is a welcome step forward in driving efficiencies at every level.



His Excellency Mohamed Al Hammadi, Managing Director and Chief Executive Officer of ENEC

## Transforming the UAE’s Media Governance With AI



“ The launch of the Unified Media AI and Analytics Platform in collaboration with Presight marks a transformative milestone for the UAE’s media regulatory landscape. As the first-of-its-kind in the region, this platform embodies the Council’s commitment to proactive, AI-driven governance — a bold step toward ensuring that all content pending publication upholds the UAE’s legal, ethical, and cultural standards.



His Excellency Mohammed Saeed Al Shehhi, Secretary General of the UAE Media Council

## Launching a USD 100M Global AI Innovation Fund



“ This partnership is a defining moment for AI investment — uniting capital and expertise from the Middle East with world-class innovators globally. We are not just launching a fund, we are reinforcing to the world that the Middle East is a driving force in the AI revolution. We have the vision and capital, and through this fund we have a platform to empower entrepreneurs globally



Mahmoud Adi, Founding Partner of Shorooq

## Advancing AI-Native Risk and Compliance Intelligence

### Presight and Dow Jones Factiva Sign MoU

to Drive AI-Powered Risk Intelligence Innovation



“ As business leaders navigate increasingly complex landscapes, we are committed to arming our customers with the tools needed to meet their needs and these discussions with Presight could mark a pivotal step in the development of next-generation risk solutions. Together, we’re uniquely positioned to serve global financial institutions and regulators with tools that are as intelligent as they are actionable – elevating compliance and risk management to meet the demands of tomorrow.



Joel Lange, Executive Vice President and General Manager of Dow Jones Risk & Research

## Strengthening Kazakhstan’s AI Ecosystem with a New R&D Lab



“ The launch of Presight’s R&D Lab marks an important milestone in strengthening Kazakhstan’s AI ecosystem. It will help build local expertise, facilitate technology transfer, and accelerate the adoption of AI across key sectors of the economy. A special focus will be placed on developing AI-powered Smart City solutions enhancing urban management, transport, safety, and sustainable development.



Zhaslan Madiyev, Deputy Prime Minister – Minister of Artificial Intelligence and Digital Development of the Republic of Kazakhstan

# LAYING THE FOUNDATION FOR THE YEAR'S DEFINING SUCCESS STORIES

Across domestic, international and ecosystem achievements, 2025 demonstrated Presight's ability to scale sovereign AI with purpose and precision. This momentum set the stage for three transformational success stories that shaped the year:

**Kazakhstan becoming a regional hub for sovereign AI**

**The launch of the USD 100 million Presight-Shorooq Fund**

**The rise and impact of the Presight AI Startup Accelerator**

## Establishing a Regional Hub in Kazakhstan

In 2025, Kazakhstan emerged as Presight's most advanced international market and a cornerstone of the Company's global expansion strategy. Through a series of coordinated initiatives delivered in close partnership with the Government of Kazakhstan and national institutions, Presight helped advance one of the most comprehensive sovereign AI programmes underway anywhere in the world. Kazakhstan has become the clearest demonstration of Presight's international expansion model in action, providing tangible evidence that our approach to nation-scale AI transformation delivers real outcomes when applied in partnership with sovereign institutions.

The Company's approach has focused on building foundational AI infrastructure, enabling smart and connected urban systems, developing local talent and research capabilities, and supporting the country's ambition to become a regional hub for artificial intelligence and advanced computing. This progress is a clear reflection of the effectiveness of Presight's strategy, which focuses on entering high-potential markets early, aligning with national priorities, building local capability, and embedding long-term AI infrastructure that becomes part of a country's digital foundation. Kazakhstan is, in many ways, the perfect example of this model operating exactly as intended.



## A Year of AI Transformation

### February 2025

Presight launched a six-year, AI-powered smart city programme in Astana. The programme applies advanced analytics, AI-driven decision-making and urban intelligence platforms to improve city operations, safety, mobility and service delivery, establishing Astana as one of the region's leading smart cities.

Presight formally opened its regional office in Astana, creating a permanent on-the-ground presence to support mission-critical AI deployments across Central Asia. The office also serves as a hub for local talent development and client engagement.

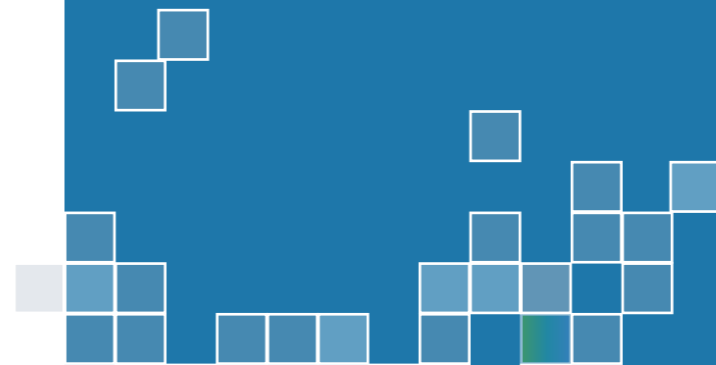
### May 2025

### July 2025

Kazakhstan's first national AI supercomputer was launched, a pivotal milestone in the country's ambition to become a regional centre for AI and cloud computing. The supercomputer provides the foundational infrastructure required to support advanced AI models, national platforms and future innovation. On launching, the supercomputing cluster was ranked among the top 100 globally, and the largest in Eurasia.

Presight launched its AI Research and Development Lab in Kazakhstan, focused on inventing, testing and scaling breakthrough AI innovations in collaboration with local institutions and supported by the Presight-Shorooq Fund through scale-up capital. The lab strengthens local capability building and embeds long-term innovation within the national ecosystem.

### October 2025



# SHOROOQ FUND TO ACCELERATE AI INNOVATION

In 2025, Presight took a significant step in expanding its role beyond AI deployment into ecosystem leadership with the launch of the Presight-Shorooq Fund, a USD 100 million global venture fund dedicated to high-impact AI companies. Established in partnership with Shorooq Partners, the Fund reflects Presight's long-term conviction that sustainable leadership in artificial intelligence requires not only strong platforms and

national-scale deployments, but also a continuous pipeline of innovation, talent, and emerging technologies.

The Fund is designed to strengthen Presight's strategic positioning as a global AI orchestrator, enabling early access to breakthrough technologies while reinforcing the UAE's ambition to serve as a launchpad for next-generation AI companies scaling to international markets.

## Fund Overview

**\$100M**

Fund Size

**\$1.2M**

Average Cheque

**40**

Average Portfolio Size

**10** Years

Fund Life

**Global**

Geography Focus

**PRE-SEED,  
SEED, SERIES  
A&B**

Focus

## Sectoral Focus



AI/ML



Cross-Sectoral AI Applications



Finance Applications



Intelligence & Data Analytics



Quantum Compute



Energy

## Advisory Board



**Jack Selby**  
Managing Director, Thiel Capital

Technology and finance entrepreneur, Managing Director at Thiel Capital, and Founder of AZ-VC, Arizona's largest venture capital firm. He previously served as SVP at PayPal and cofounded Clarium Capital Management, a macro hedge fund launched after PayPal's acquisition by eBay in 2002.



**H.E. Mansoor Al Mansoori**  
Vice Chairman of the Board, Presight

Member of the Abu Dhabi Executive Council and Chairman of the Department of Health, CEO of G42 International and Director General of the UAE National Media Council, with extensive leadership experience spanning public and private sector.



**Meng Xiong Kuok (MX)**  
Founder & Managing Partner, K3 Ventures

Singapore-based technology investor; Founder and CEO of K3 Ventures, backed 130+ companies globally, including Grab, ByteDance, Palantir, Advance Intelligence Group, and Wiz.ai, with a track record of 22 unicorns and 15 exits.

# LAUNCHING THE PRESIGHT STARTUP ACCELERATOR

“ Unlike traditional startup programs, the Presight AI Startup Accelerator is deeply integrated with Presight’s operating business and platform ecosystem.

In 2025, Presight launched the Presight AI Startup Accelerator to expand the Company’s role from deploying AI at national scale to actively shaping the next generation of applied intelligence. Designed as the UAE’s leading accelerator for AI-first companies, the program supports startups building deployable solutions across government, regulated industries, and critical infrastructure.

The Accelerator operates as part of a broader, integrated innovation model alongside the Presight-Shorooq Fund, creating a continuous pathway from early-stage acceleration to long-term capital and commercial scale.

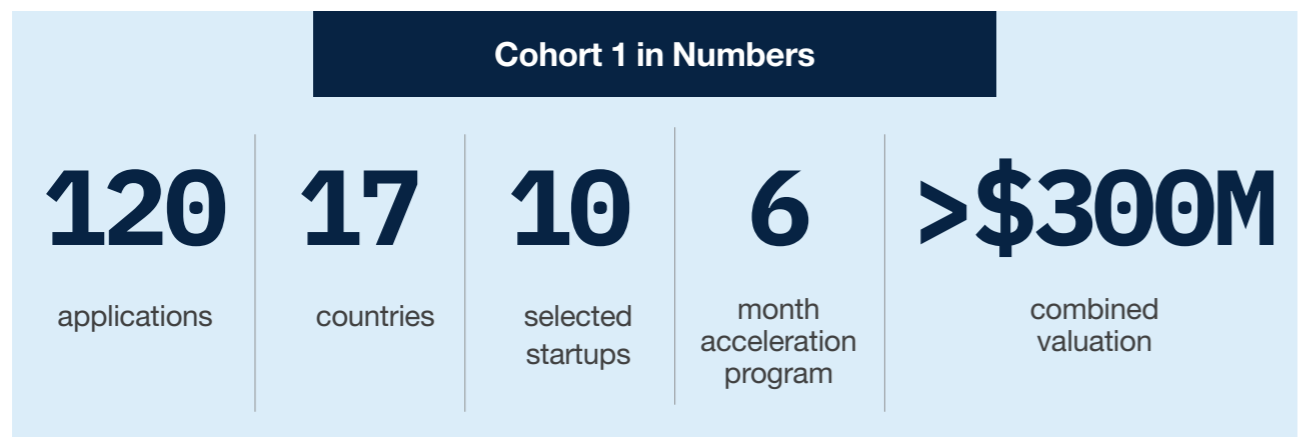
Together, these initiatives form a cohesive innovation engine that strengthens Presight’s technology pipeline, provides early access to emerging AI capabilities, and reinforces the UAE’s position as a global hub for AI entrepreneurship.

In 2025 the Accelerator evolved from launch to chosen startups working hand-in-hand with Presight at GITEX and other major regional platforms. Creating real use cases and progressing into live project environments.

### A Platform-Led Approach to AI Acceleration

Unlike traditional startup programs, the Presight AI Startup Accelerator is deeply integrated with Presight’s operating business and platform ecosystem. Participating startups gain exposure to real deployment environments, enterprise-grade infrastructure, and mission-critical use cases across sectors such as smart cities, fintech, energy, cybersecurity, education, and public services.

Founders receive support across technical validation, product-market fit, governance readiness, and go-to-market execution, enabling them to transition from proof-of-concept to scalable deployment within sovereign and regulated environments.



### Strategic Partners and Ecosystem Support

The Accelerator is supported by a strong network of national and global partners that provide infrastructure, research, mentorship, regulatory insight, and market access to participating startups.

**Official Partners of the Presight AI Accelerator**

**Cohort 1**

The inaugural cohort of the Presight AI Startup Accelerator brought together a diverse group of AI-first companies from around the world, selected for their ability to deliver applied intelligence with tangible societal and commercial impact. The cohort focused on solutions addressing critical challenges across urban infrastructure, financial systems, energy efficiency, digital governance, climate resilience, and advanced analytics.

# CFO'S MESSAGE

“ The Company delivered results ahead of market expectations and continued to invest for long-term growth.

**RAM MEYOOR**  
Chief Financial Officer



2025 was a year of strong financial delivery for Presight. The year was marked by robust growth, improving revenue quality, and disciplined capital management. The Company delivered results ahead of market expectations and continued to invest for long-term growth.

Group revenue increased by 36.9% year on year to AED 3.03 billion, supported by strong organic growth and accelerating international momentum. International revenue grew by 130%, accounting for approximately 38.5% of total revenue, up from 23% in 2024, reflecting the increasing diversification and scalability of the business.

Profitability remained robust despite higher taxation and continued investment in innovation, talent, and international delivery capability. A demonstration of the inherent scalability of our operating model. Equally important was the strength of our balance sheet. Presight ended the year debt-free, with significant

liquidity, enabling us to fund expansion, invest in new platforms, and support ecosystem initiatives without compromising financial flexibility.

Reflecting this performance and outlook, Presight upgraded its medium-term guidance, targeting 2025–2029 revenue CAGR of 20–25%, EBITDA CAGR of 23–28%, and profit after tax CAGR of 21–26%. These targets are underpinned by strong backlog visibility, international expansion, and a scalable platform-led business model.

# FINANCIAL HIGHLIGHTS

Presight delivered a strong financial performance in FY2025, reflecting disciplined execution, sustained organic growth, and accelerating international momentum. The year was characterised by robust revenue expansion, continued profitability, and a strengthening quality of earnings, even as the Company absorbed the impact of the higher UAE corporate tax rate introduced in 2025.

## Revenue

increased by 36.9% YoY to AED 3.03 billion, supported by strong organic growth of 25.0% and the full-year consolidation of AIQ. Growth was driven by continued execution of multi-year contracts, expanding international deployments across markets such as Kazakhstan, Jordan, and Albania, and increasing demand for sovereign, mission-critical AI solutions. International revenue rose by 130% YoY, accounting for approximately 39% of total revenue in FY25, compared with 23% in the prior year.

## EBITDA

grew by 23.5% YoY to AED 785 million, with organic EBITDA increasing by 35.4% YoY in FY25. EBITDA margins remained robust at 25.9%, despite higher investment in new product development and the evolving deployment mix at AIQ.

## Profit After Tax

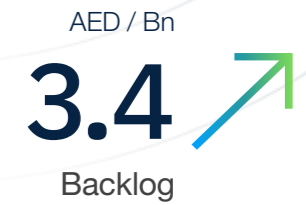
increased by 8.6% YoY to AED 665.5 million, despite the introduction of a 15% effective corporate tax rate from January 2025. On a like-for-like basis applying the prior year's tax rate, profit after tax would have grown by 16.7% YoY in FY25.

## Backlog

in FY25 stood AED 3.4 billion, representing a 13.0% increase YoY, and equivalent to more than one year of revenue coverage. New orders secured during the year totalled AED 3.4 billion, with international contracts accounting for more than half of total order intake.

## Balance sheet

strength remained a core focus. Presight ended FY25 with cash and cash equivalents of AED 2.17 billion and no debt, providing significant financial flexibility to support continued investment in innovation, talent, and strategic expansion.



## Guidance

Presight upgraded its medium-term guidance:

Metric	2021–2025 Actual CAGR	2025–2029 Guidance CAGR
Group Revenue	+22.8%	+20% – 25%
Group EBITDA	+19.5%	+23% – 28%
Group Net Profit*	+17.4%	+21% – 26%

\*Net profit refers to 100% of Group profit including minorities



# OUR LEADERSHIP

# BOARD OF DIRECTORS



**H.E. Dr. Sultan Ahmed Al Jaber**  
Chairman

Dr. Sultan Ahmed Al Jaber is a member of the UAE Federal Cabinet, Minister of Industry and Advanced Technology, MD & GCEO of ADNOC, and Chairman of Masdar. He leads the UAE's industrial strategy, focusing on technological advancement and economic diversification. At ADNOC, he has driven efficiency, financial strength, and sustainability, leveraging AI to enhance operations. He also established Masdar in 2006, guiding its growth into a global renewable energy leader. His leadership continues to position the UAE at the forefront of energy, AI, and industrial innovation.



**H.E. Mansoor Al Mansoori**  
Vice Chairman

H.E. Mansoor Al Mansoori is a member of the Abu Dhabi Executive Council and Chairman of the Department of Health Abu Dhabi, leading the emirate's healthcare transformation. He previously served as Group COO of G42, driving strategic partnerships, digital innovation, and business efficiency. With expertise across healthcare, media, telecommunications, and technology, he has played key roles in national digital strategy and AI adoption. H.E. Mansoor is the CEO of G42 International. He also serves as Chairman of Space42 and holds board positions in e&, Multiply Group, and MBZUAI.



**Hamda Eid Almheiri**  
Board Member

Hamda Eid Almheiri is Executive Director of Government and Sovereign Relations at ADQ, managing strategic government partnerships across local and international markets. She is also a board member of Etihad Airways, SHUAA Capital, and Arcera, supporting Abu Dhabi's growth in aviation, finance, and life sciences. Hamda has held senior roles in policy, efficiency, and strategy at the Abu Dhabi Executive Office, the Executive Council, and Etihad Airways. She holds a Master's in Global Affairs and Diplomatic Leadership, a Harvard Business School Corporate Director Certificate, and is a Georgetown Leadership Seminar alumna.



**Abdulla Rashed Alrashdi**  
Board Member

Abdulla Rashed Alrashdi is CEO of Tamouh Healthcare, bringing extensive leadership experience across government and healthcare sectors. He previously held key roles at Abu Dhabi Police General Headquarters, the Abu Dhabi Authority of Culture and Heritage, and the Federal Government. Abdulla played a pivotal role in monitoring and managing the UAE's COVID-19 response, ensuring healthcare resilience and operational excellence. He holds an MBA in Finance and Administration from Abu Dhabi University.



**Suhail Bin Tarraf**  
Board Member

A transformative leader with over 20 years of expertise in strategy, operations, and technology, Suhail Bin Tarraf has held executive roles at First Abu Dhabi Bank (FAB), Emirates Islamic Bank, and Tanfeeth. He is known for pioneering organizational strategy, HR innovation, and business transformation. A Harvard Business School alumnus, he has a strong track record in leadership, Emiratization, and strategic growth. Suhail is also a recognized thought leader, mentor, and speaker, dedicated to developing future Emirati leaders and advancing the UAE's vision for economic and technological progress.



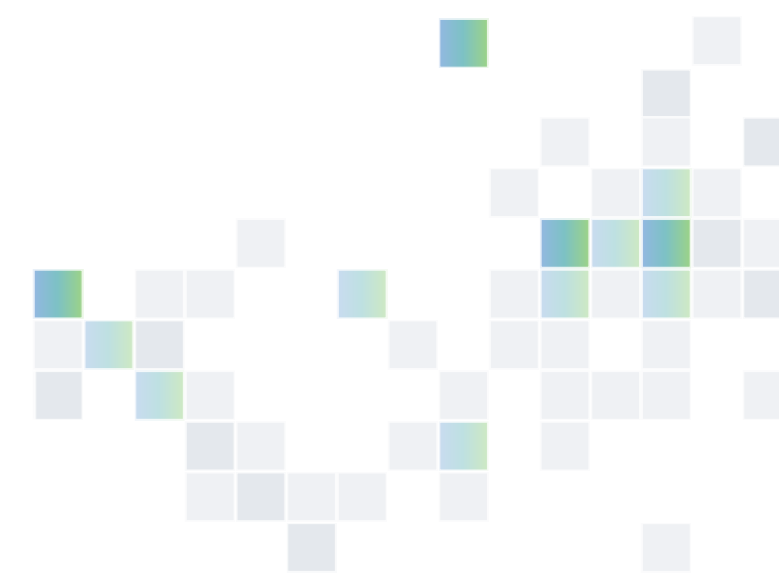
**Kiril Evtimov**  
Board Member

A seasoned technology and business leader, Kiril Evtimov has led AI, cloud, and data-driven transformation across startups and Fortune 500 companies. He was the CEO of Core42, a G42 Company, and has previously held leadership roles at Teradata, MicroStrategy, and eBay. At eBay, he spearheaded cyber fraud prevention, analytics, and customer trust strategies. His expertise spans big data platforms, enterprise AI, and strategic technology innovation, positioning him as a key architect of AI-driven digital transformation. Kiril holds an M.S. in Electronics Engineering from Technical University, Bulgaria.



**Thana (Thomas) Pramotedham**  
Board Member

As the driving force behind Presight, Thomas is recognized as a leading global voice in AI and digital transformation. Under his stewardship, Presight has experienced rapid growth, listing on the Abu Dhabi Securities Exchange and expanding globally across the Middle East, Africa, Asia and into Europe. Beyond his executive responsibilities, Thomas also sits on the Board of Directors of AIQ, and is a Board Member of the Samruk Kazyna–Presight Joint Venture. Before relocating to the UAE, Thomas was CEO of Esri Singapore, a global leader in geospatial technology and a key contributor to Singapore's Smart Nation initiatives.



# EXECUTIVE MANAGEMENT



**Thomas Pramotedham**  
Chief Executive Officer

As the driving force behind Presight, Thomas is recognized as a leading global voice in AI and digital transformation. Under his stewardship, Presight has experienced rapid growth, listing on the Abu Dhabi Securities Exchange and expanding globally across the Middle East, Africa, Asia and into Europe. Beyond his executive responsibilities, Thomas also sits on the Board of Directors of AIQ, and is a Board Member of the Samruk Kazyna–Presight Joint Venture. Before relocating to the UAE, Thomas was CEO of Esri Singapore, a global leader in geospatial technology and a key contributor to Singapore’s Smart Nation initiatives.



**Dr. Adel Alsharji**  
Chief Operating Officer

With over 25 years of experience, Dr. Adel Alsharji oversees Presight’s operations, ensuring the seamless deployment of AI solutions. His expertise spans AML, auditing, and anti-corruption technologies, making him a key player in AI-driven compliance and security solutions. Before joining Presight, he worked in civil services, focusing on financial intelligence and risk mitigation. He holds a Doctorate in Business Administration.



**Ram Meyoor**  
Chief Financial Officer

Ram Meyoor leads Presight’s finance and commercial functions with a focus on driving business growth, margin expansion, M&A and governance. With over two and a half decades of experience, he has held senior finance roles at Motorola Solutions across US, APAC, India and most recently MENA. His strong operational focus, extensive experience in enabling businesses across varied markets and developing top-performing teams has helped drive shareholder value. He holds an MBA, a Master’s in Science, and a Bachelor’s in Engineering.



**Xiaodong Zhou**  
Chief Technology Officer

Xiaodong Zhou is responsible for developing and advancing Presight’s AI framework, integrating big data analytics, cloud computing, and AI-powered automation. With over 17 years of experience in AI and data science, he has led enterprise-scale digital transformation projects across telecom, financial services, and software development. Before joining Presight, he worked at MicroStrategy, focusing on AI-driven business intelligence platforms.



**Xiaoyin Yang**  
Chief Solutions Officer

With over 20 years of experience in big data analytics and AI, Xiaoyin Yang leads Presight's product innovation strategy, working across R&D, sales, and client solutions. She specializes in business intelligence (BI) analytics, AI-driven automation, and enterprise AI deployments, ensuring Presight's solutions deliver scalable, high-impact results.



**Nick Clements**  
Chief Marketing and Communications Officer

Nick Clements brings over 20 years of leadership in marketing and corporate communications, specializing in brand strategy, reputation management, and global market positioning. Before joining Presight, he served as Senior Director of Enterprise Marketing & Communications at G42, where he played a key role in shaping AI industry narratives and driving enterprise branding.



**Magzhan Kenesbai**  
Chief Growth Officer

With over 11 years of experience in strategic investments and business development, Magzhan Kenesbai leads Presight's growth strategy across partnerships, mergers and acquisitions, and market expansion. He specializes in driving strategic investments, structuring venture partnerships, asset management, and accelerating revenue growth, ensuring Presight's offerings increase enterprise value through inorganic growth and deliver sustainable, high-impact results.



**Charles Kelly**  
General Counsel

With over 20 years of experience in corporate law, Charles Kelly specializes in M&A, governance, and regulatory compliance. He is dual-qualified in England and South Africa and has advised on high-value cross-border transactions and legal strategy across sub-Saharan Africa, MENA, and the Gulf. His expertise spans corporate structuring, risk management, and regulatory affairs.



**Eva Mourino**  
Chief Human Capital and Culture Officer

Eva brings over two decades of HR leadership experience across international markets, along with deep expertise from renowned companies like Siemens, RB, and AstraZeneca. Her global experience across Latin America, Asia, Europe, the Middle East, and Africa positions her perfectly for our continued local and global expansion.



**Martin Yates**  
Government Technology Advisor

With 38 years of leadership in AI, digital transformation, and urban intelligence, Martin Yates advises on smart city initiatives, AI infrastructure, and sustainability-driven technology solutions. He has held key roles at Dell Technologies, Mercedes-Benz, Barclays, and Shell Oil, leading AI-powered digital transformation strategies across global enterprises.





# CORPORATE GOVERNANCE

# CORPORATE GOVERNANCE

Presight AI Holding PLC (Presight) was incorporated on December 12, 2022, in the Abu Dhabi Global Market (ADGM) as a public company limited by shares, and subsequently listed on the Abu Dhabi Securities Exchange (ADX) on March 27, 2023.

Since inception, corporate governance has been central to our commitment to fostering sustainable growth and delivering enduring value. We recognize that robust governance practices are essential to fostering transparency, accountability, and trust with our stakeholders.

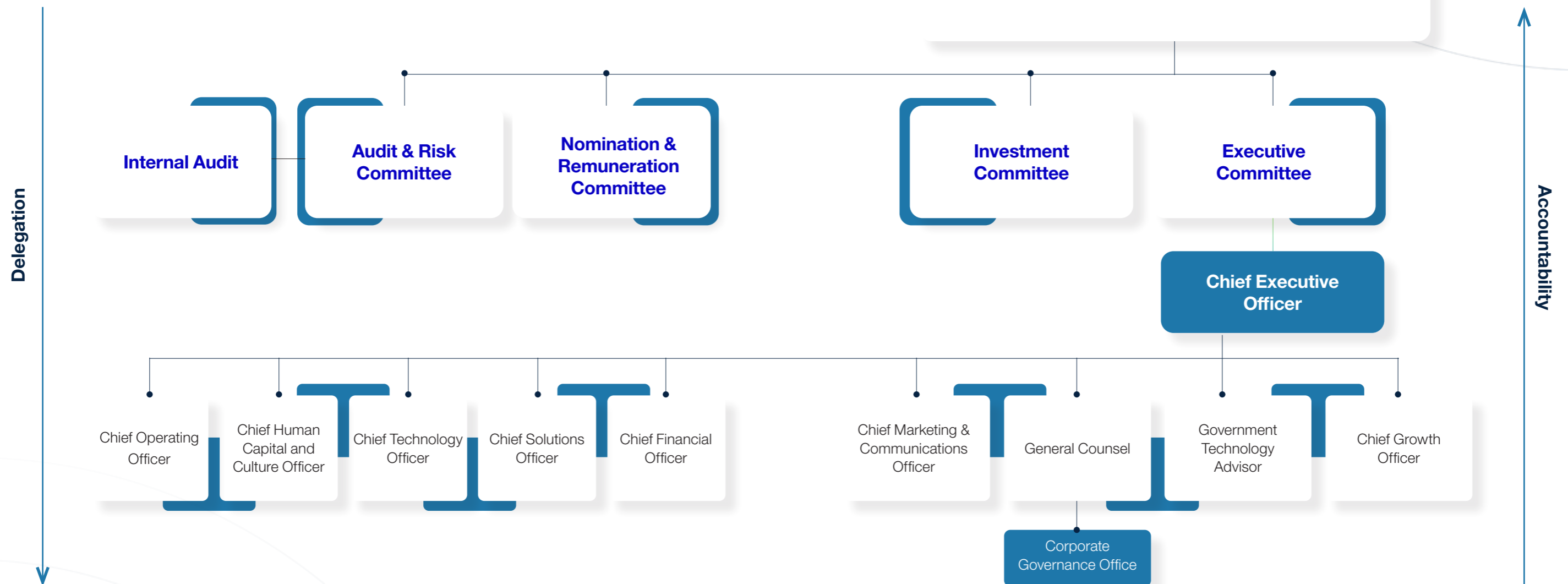
Our corporate governance framework is designed to align with global best practices and to adhere to the corporate governance rules outlined by the ADGM Companies Regulations 2020, the ADX Operational Rules Book, our Articles of Association, and all applicable laws and regulations.

This Corporate Governance Report is intended to provide an overview of Presight's corporate governance framework and activities for the year ended 31 December 2025.

# ORGANIZATION STRUCTURE

Presight's organization structure facilitates efficient decision-making and collaboration at all levels. Our shareholders appoint the Board of Directors who are collectively responsible for Presight's governance, operations and strategy. The Board of Directors appoint the Executive Leadership Team who are

entrusted with managing the Company's operations, driving the execution of the strategy, and achieving its goals. The Executive Leadership Team are supported by key functional and operational departments.



# BOARD OF DIRECTORS

**H.E. Dr. Sultan Ahmed Al Jaber**  
**Chairman**

Non-Executive  
Appointed 21 May 2024

**H.E. Mansoor Al Mansoori**  
**Vice Chairman**

Non-Executive  
Appointed 2023

**Mr. Suhail Bin Tarraf**  
**Board Member**

Independent Non-Executive  
Appointed 24 April 2024

**Mr. Kiril Evtimov**  
**Board Member**

Non-Executive  
Appointed 2023

**Mr. Abdulla Rashed Alrashdi**  
**Board Member**

Independent Non-Executive  
Appointed 2023

**Ms. Hamda Eid Almheiri**  
**Board Member**

Independent Non-Executive  
Appointed 2023

**Mr. Thana Pramotedham**  
**Board Member**

Executive  
Appointed 21 May 2024

The Board of Directors held four meetings during 2025. The table below outlines the dates of these meetings.

**Dates of the Meetings**

10 Feb 2025

7 May 2025

12 Aug 2025

12 Nov 2025

The Board of Directors plays a central role in Presight’s corporate governance framework by providing strategic oversight and ensuring the Company operates in alignment with its mission, vision, and values. The Board is responsible for safeguarding the interests of shareholders while fostering sustainable growth and long-term value creation for all stakeholders. The responsibilities of the Board of Directors are set out in the Articles of Association, Board Charter, and the ADGM Companies Regulations 2020, and include:

- Approving the Company’s strategic direction and monitoring its implementation.
- Overseeing financial performance and ensuring the integrity of financial reporting.
- Ensuring compliance with applicable laws, regulations, and corporate governance standards.
- Monitoring and managing risks effectively to protect the Company’s assets and reputation.
- Appointing and evaluating the performance of the Executive Leadership Team.

Comprising a diverse group of experienced professionals, the Board of Directors is equipped with a broad range of skills, experience, and perspectives..

**The Secretary of the Board of Directors**

Mr. Charles Kelly, Presight General Counsel, was appointed Secretary of the Board of Directors on 5th August 2024.

# BOARD COMMITTEES

The Board of Directors is supported by a set of specialized committees, each established to focus on key areas of governance and operational oversight.

## Audit & Risk Committee

The Audit and Risk Committee is tasked with assisting the Board of Directors in overseeing the Company’s financial reporting processes, internal and external audit processes, internal controls, compliance program, and risk management framework.

Name	Position
Hamda Eid Almheiri	Chairperson
Suhail Bin Tarraf	Member
Ahmed Alahmadi	Member

## Nomination and Remuneration Committee

The Nomination and Remuneration Committee plays a vital role in supporting the Board of Directors by setting and overseeing policies related to the nomination and remuneration of the Board of Directors, its committees, and senior management. The Committee ensures that governance structures are in place to attract and retain top talent while maintaining a balance of skills, knowledge, and experience at the leadership level and throughout our organization.

Name	Position
Kiril Evtimov	Chairperson
Abdulla Alrashdi	Member
Hamda Eid Almheiri	Member
Maymee Kurian	Member

## Executive Committee

The purpose of the Executive Committee is to assist the Board in fulfilling its oversight responsibilities, act on behalf of the Board in relation to matters within its remit and provide recommendations based on its findings and deliberations, take decisions that have been delegated by the Board to the Committee, and serve as an advisory body to the Board in the overall management and affairs of the Company.

Name	Position
Mansoor Al Mansoori	Chairperson
Kiril Evtimov	Member
Thana Pramotedham	Member

## Investment Committee

Effective 12 November 2025, the Investment Committee was formally disbanded by the Board. All delegated authorities and decision-making powers previously held by this body were transferred under the authority of the Executive Committee.

# EXECUTIVE MANAGEMENT

## Mr. Thana Pramotedham

Chief Executive Officer  
Board Member

## Dr. Adel Al Sharji

Chief Operating Officer

## Mr. Raghupathy Ramadorai (Ram) Meyoor

Chief Financial Officer

## Mr. Xiaodong Zhou

Chief Technology Officer

## Ms. Xiaoyin Yang

Chief Solutions Officer

## Mr. Nick Clements

Chief Marketing & Communications  
Officer

## Mr. Magzhan Kenesbai

Chief Growth Officer

## Mr. Charles Kelly

General Counsel

## Ms. Eva Mourino

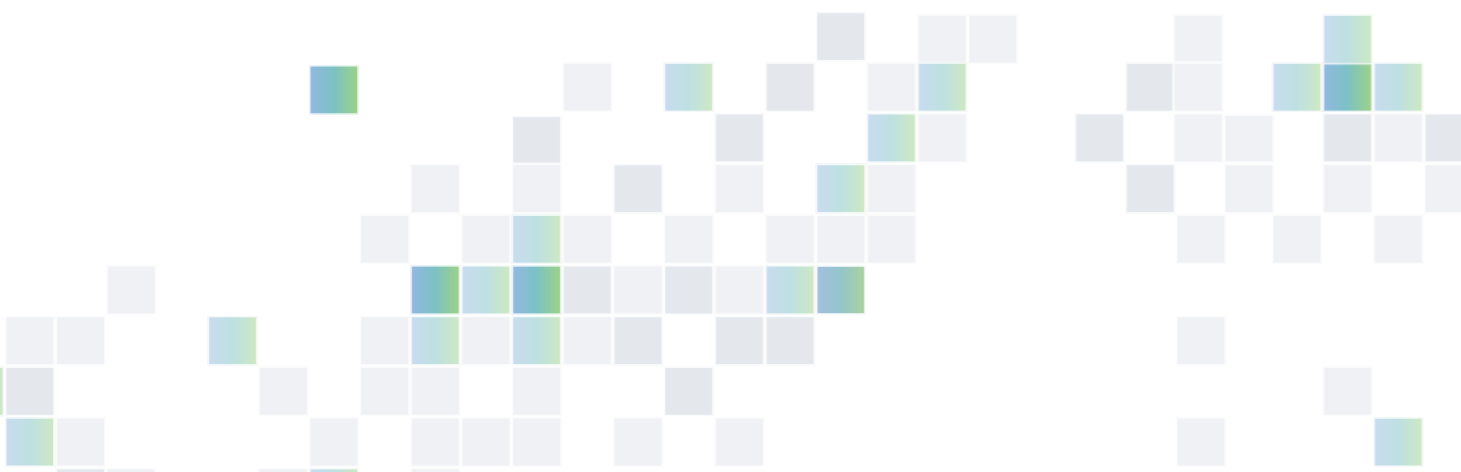
Chief Human Capital and Culture  
Officer

## Mr. Martin Yates

Government Technology Advisor

The Executive Leadership Team plays a critical role in driving the execution of the Company's strategic objectives and overseeing day-to-day operations. The Board comprises experienced leaders with deep

expertise across key business functions, the team ensures the effective implementation of the Board's vision and policies while maintaining operational excellence and agility.



# RISK MANAGEMENT AND INTERNAL CONTROLS

Our internal control framework is designed to ensure the integrity of our operations and support the achievement of strategic objectives.

## Risk Management

We have implemented a comprehensive risk management process to identify, assess, and mitigate risks that may impact our operations or strategic goals. This process is integrated into decision-making at all levels, ensuring that risks are proactively managed. The Risk Function reports regularly to the Audit & Risk Committee.

## Compliance

Compliance is a cornerstone of our governance framework and we have implemented a comprehensive compliance program. We are committed to adhering to all applicable laws and regulations and conducting our business with the highest ethical standards. The Compliance Function reports regularly to the Audit & Risk Committee. In 2025 we revised the existing, and introduced additional, Compliance policies, including policies and due diligence matters on our third parties and supply chain.

## Insider Trading

Presight believes strongly in a fair and transparent marketplace and is committed to ensuring compliance with the Securities and Commodities Authority and ADX regulations on insider trading. We maintain a register of insiders which is made available to the SCA and ADX as required. Presight has in place an Insider Trading Policy that is applicable for all employees and insiders. Mandatory training is provided to all employees on their responsibilities regarding insider trading.

## Related Party Transactions

Details of all transactions with companies and entities that fall within the definition of a related party are included within the 2025 audited annual financial statements.

## ISO Certifications

In 2025, we successfully renewed nine (9) ISO certifications – which together strengthen operational efficiency, data security, and resilience, reflecting our commitment to upholding the highest standards of corporate governance and operational excellence.

The renewed ISO certifications for 2025 are:

- ISO 37000:2021 – Corporate governance.
- ISO 37301:2021 – Compliance Management System
- ISO 31000:2018 – Risk Management
- ISO 9001:2015 – Quality Management System
- ISO 45001:2018 – Health and Safety Management System
- ISO 14001:2015 – Environmental Management System
- ISO 27001:2022 – Information Security Management System
- ISO 27701:2019 – Privacy Information Management System
- ISO 22301:2015 – Business Continuity Management System

## Shareholders

The following table shows the shareholders whose ownership exceeds 5% of the Company's capital as on 31 December 2025:

Shareholder	% of Shareholding
Group 42 Holding LTD	68.4%
International Tech Group – Sole Proprietorship LLC	15.00%

## External Auditor

Deloitte & Touche (M.E.) LLP.

Statement of fees and costs for the audit or services provided by the external auditor, according to the following schedule:

Name of the audit office and partner auditor.	Deloitte & Touche (M.E.) LLP.
Number of years they served as the Company external auditor.	4 years
The number of years that the partner auditor spent auditing the Company's accounts.	4 years
Total audit fees for 2025 in (AED).	AED 1,096,241
Fees and costs of other private services other than auditing the financial statements for 2025 (AED), if any, and in case of absence of any other fees, this shall be expressly stated.	N/A
Details and nature of the other services (if any). If there are no other services, this matter shall be stated expressly.	N/A

# INVESTOR RELATIONS

Presight is committed to equitable shareholder treatment, ensuring that all investors exercise their rights supported by transparent, accurate, and timely disclosures. We ensure proactive engagement with stakeholders to maintain a well-informed market regarding our strategic progress.

All material information regarding Presight's operations is promptly disseminated via official press releases and regulatory filings on the Abu Dhabi Securities Exchange (ADX). These disclosures strictly adhere to the legislative requirements of the Securities and Commodities Authority (SCA) and the ADX. Furthermore, Presight maintains transparency by publishing IFRS-compliant financial statements, hosting quarterly earnings conference calls, and providing regular updates to our corporate investor presentations.

**Senior Director Investor Relations:**  
**Mr. Roger Tejwani**

**Contact Email:** Roger.tejwani@presight.ai

**Investor Relations page on Presight's website**

<https://www.presight.ai/ir/>

# Sustainability

# SUSTAINABILITY

## Our Approach to Sustainability

Sustainability is deeply embedded in our mission to create safer, healthier, and more sustainable societies. We recognize our responsibility to lead the digital frontier with an ethical and environmental conscience.

## Governance Structure

Sustainability at Presight is governed from the top down to ensure that ESG considerations are integrated into our long-term strategic objectives:

- Board Oversight: The Board of Directors maintains ultimate accountability for the Group's ESG strategy, ensuring alignment with the UAE's national goals.

- Executive Management: The Executive Leadership Team is responsible for the operational delivery of ESG targets, including the oversight of our nine ISO-certified management systems.
- Risk Management: Sustainability risks, including data privacy and climate-related transitions, are monitored through the Audit & Risk Committee.
- Corporate Governance: ESG matters are managed by the Corporate Governance Function.

## Sustainability Through AI: Our Impact

Presight leverages its AI models to solve complex global challenges. Our initiatives focus on:

Sector	Sustainability Impact
Climate & Energy	Utilizing predictive intelligence to optimize energy consumption and monitor carbon footprints for global energy giants. Supporting public sectors with transparent, data-driven decision-making tools to reduce waste and improve civic resource allocation.
Public Health	Applying big-data analytics to improve diagnostic accuracy and healthcare accessibility, fostering healthier societies.
Safety & Security	Enhancing urban safety and disaster response through real-time data processing and predictive modeling.

## Ethical AI & Data Privacy

Presight adheres to rigorous international standards to ensure our solutions are ethical and secure through retaining ISO 27001 (Information Security) and ISO 27701 (Privacy Information) certifications to protect stakeholder data across all jurisdictions.

- Unbiased: Continuously auditing our 100+ AI models to mitigate algorithmic bias and promote fairness.

## Environmental Footprint

We are committed to minimizing the physical footprint of our operations. This includes managing our global offices under the ISO 14001 (Environmental Management) standard to reduce waste and energy intensity.

## Our People

Nurturing Emirati talent and empowering our future leaders remains a priority for Presight. In 2025 Presight successfully transitioned a cohort of Emirati Management Trainees into full-time roles. Our Emiratisation percentage reached 10.81% by the end of 2025. We value gender diversity and have actively worked to ensure gender equity in our policies and practices. The percentage of women at Presight reached 23% in the year 2025.

## CSR projects

Presight is committed to contributing to corporate social responsibility initiatives, during 2025 this included:

- **Blood Donation Drive - 14 April 2025**  
Organized in collaboration with SEHA, this event took place at the Townhall in Al Maqam, L17. Around 35 Presight employees from various offices participated, contributing to the community by donating blood for charitable purposes.

## Emirati Women's Day – 25 August 2025

The Emirati Women's Day event brought employees together for a morning of reflection and learning, centered on celebrating the achievements of Emirati women. The program featured personal stories from Emirati speakers on how continuous learning shaped their journeys, the milestones they are most proud of, and the AI tools that supported their growth. Guest speaker Fatima Alkaabi shared her experiences, and a team-building challenge showcased AI-generated artworks, highlighting creativity and innovation. The event concluded with a sense of empowerment and recognition of 50 years of progress.





# CONSOLIDATED FINANCIAL STATEMENTS —

# DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

The Board of Directors have the pleasure in submitting their report, together with the audited consolidated financial statements of Presight AI Holding PLC (the "Company") and its subsidiaries (collectively referred to as the "Group") for the year ended 31 December 2025.

## Principal activities

Founded in 2022, the Group is the region's leading big data analytics company powered by generative AI, with over ten flagship technology solutions, more than 100 AI models, and clients in four continents around the world. The principal activity of the Company is to act as a holding company for the entities within

the Group. The principal activities of the subsidiaries include innovation and artificial intelligence research and consultancies, providing other information technology and computer services activities, data processing, hosting and related services, technology network services, security and systems installation and maintenance, telecommunication systems equipment installation and maintenance, services, management and operation of computer networks, computer infrastructure establishment, institution and maintenance and technological projects management.

## Board of Directors

The Directors of the Company are as follows:

<a href="#">H.E. Dr. Sultan Ahmed Sultan Essa Aljaber</a>	Chairman
<a href="#">H.E. Mansoor Ibrahim Ahmed Saeed Almansoori</a>	Vice-Chairman
<a href="#">Hamda Eid Khamis Almheiri</a>	Director
<a href="#">Abdulla Alrashdi</a>	Director
<a href="#">Suhail Bin Tarraf</a>	Director
<a href="#">Kiril Simeonov Evtimov</a>	Director
<a href="#">Thana Pramotedham</a>	Director

So far as the Directors are aware, there is no relevant audit information of which the Company's auditor is unaware and the Directors have taken all the steps that they ought to have taken as Directors in order to make ourselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

## Results

The revenue for the year ended 31 December 2025 increased by 36.91% or AED 817 million, year on year, to AED 3,030 million (31 December 2024: AED 2,213 million). The total comprehensive income for the year increased by 8.9% or AED 54.7 million, year on year, to AED 667.52 million (31 December 2024: AED 612.8 million).

The Group's cash generation remained strong, with AED 218.22 million of cash generated from operations for the year ended 31 December 2025. Our consolidated statement of financial position remained robust and debt-free, with cash and equivalents of AED 2,170.4 million at the end of December 2025.

During the year, our order book increased by AED 0.39 billion. Our backlog at the end of December 2025 was AED 3.38 billion (compared to AED 2.99 billion at December 2024).

## Release

The Directors release from liability the management and the external auditor in connection with their duties for the year ended 31 December 2025.

## Auditor

Deloitte & Touche (M.E.) LLP have expressed their willingness to be re-appointed as external auditor of the Group for the year ending 31 December 2026.

## Acknowledgement

To the best of our knowledge, the financial information included in these consolidated financial statements presents fairly, in all material aspects, the financial position, results of operations and cash flows of the Group as of, and for, the years presented therein.

On behalf of the Board of Directors

[H.E. Dr Sultan Ahmed Sultan Essa Aljaber](#)  
Chairman

# INDEPENDENT AUDITOR'S REPORT

## TO THE SHAREHOLDERS OF PRESIGHT AI HOLDING PLC REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

### Opinion

We have audited the consolidated financial statements of Presight AI Holding PLC (the "Company"), and its subsidiaries (together "the Group") which comprise the consolidated statement of financial position as at 31 December 2025, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2025, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB).

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International

Independence Standards) (IESBA Code), as applicable to audits of financial statements of public interest entities, together with the other ethical requirements that are relevant to our audit of the consolidated financial statements of public interest entities in the Abu Dhabi Global Market (ADGM), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
<b>Revenue recognition</b>	
<p>The Group recognised revenue of AED 3.03 billion during the year ended 31 December 2025.</p> <p>The Group has recognized contract assets of AED 1.84 billion at the reporting date. Contract assets represent revenue recognized which has not been billed to the customers.</p> <p>Revenue from contracts with customers is recognized when control over goods and services is transferred to a customer. The Group's contracts with customers include various performance obligations. Revenue from certain contracts is recognized over time whilst revenue from other contracts is recognized at a point in time.</p> <p>The determination of revenue to be recognised requires management to apply significant judgments and make significant estimates. These include, whether revenue is to be recognised on a straight-line basis over the period of the underlying contract or based on the actual costs incurred as a proportion of the expected costs incurred on the contract.</p> <p>The nature of these judgements increases the risk of revenue being recognised inappropriately.</p> <p>We have considered revenue recognition to be a key audit matter as a result of the following:</p> <ul style="list-style-type: none"> <li>the quantitative significance of the amount to the consolidated financial statements;</li> <li>the level of judgements applied and estimates made by management;</li> <li>the requirement of ISAs for us to presume a material misstatement of revenue due to fraud; and</li> <li>the level of audit effort required.</li> </ul> <p>Given the magnitude of the amount, we consider revenue recognition to be a key audit matter. We have considered, in accordance with the requirements of ISAs, that there is an inherent risk related to revenue being recognised incorrectly.</p> <p>Refer to the following notes for more details relevant to revenue:</p> <ul style="list-style-type: none"> <li>note 3 for the accounting policy;</li> <li>note 4 for critical accounting judgements and key sources of estimation uncertainty;</li> <li>note 19 for details of the amounts and types of revenue recognized during the year.</li> </ul>	<p>We performed the following procedures in relation to revenue recognition:</p> <ul style="list-style-type: none"> <li>We obtained an understanding of the revenue business process and performed walkthroughs to understand the key processes and identified the key controls in this process;</li> <li>We assessed the key controls over revenue and determined if they had been designed and implemented appropriately and tested these controls to determine if they were operating effectively.</li> <li>We performed procedures to assess whether the revenue recognition criteria adopted by the Group is appropriate and in accordance with the Group's accounting policies and the requirements of IFRS Accounting Standards.</li> <li>We challenged the cost to complete estimates by evaluating, on a sample basis, the contract progress reports and meeting the relevant project managers and verified that the estimates of costs to complete were reviewed and approved by appropriate designated management personnel</li> <li>We selected a sample of contracts with customers and performed the following procedures: <ul style="list-style-type: none"> <li>Obtained and read contract documents for each selection, including master service agreements, and other documents that were part of the agreement and evaluated the rights and obligations related to the contract.</li> <li>Evaluated the identification of performance obligations and the determination and allocation of the transaction price; and</li> <li>Determined that the method of recognizing revenue was appropriate in the circumstances.</li> </ul> </li> <li>We performed analytical procedures by comparing the gross margins for the different types of revenue streams to the prior year.</li> <li>We performed the following procedures on contract assets: <ul style="list-style-type: none"> <li>we agreed the amount of contract assets to an analysis prepared by management; and</li> <li>we recalculated, on a sample basis, the amount recognised as a contract asset with reference to the underlying contract and the amount that had been billed to the customer; and,</li> </ul> </li> <li>We assessed the disclosure in the consolidated financial statements relating to this matter against the requirements of IFRS Accounting Standards</li> </ul>

Key audit matter	How our audit addressed the key audit matter
<b>Impairment of Goodwill</b>	
<p>The Group recognised goodwill of AED 1.1 billion as a result of the acquisition of a subsidiary Matrix JVCO Limited ('AIQ') in the previous year. This is presented as part of intangible assets in the consolidated financial statements and represents 16% of total assets.</p> <p>IFRS Accounting Standards requires management to assess the recoverable amount of goodwill against its carrying amount, regardless of whether or not impairment indicators have been identified. An impairment loss is recognised in profit or loss when the recoverable amount of goodwill is less than its carrying amount.</p> <p>The Group has performed this assessment by comparing the carrying amount of the cash-generating unit (CGU), to which the goodwill has been allocated, to the recoverable amount of the CGU. No impairment of goodwill was recognised in the consolidated financial statements during the year.</p> <p>The recoverable amount of the CGU was determined based on the value-in-use (VIU) model, which requires management to apply significant judgements and make significant estimates. These include, but are not limited to, the following:</p> <ul style="list-style-type: none"> <li>• Future revenue growth rates and profit margins;</li> <li>• Long-term growth rates applied to terminal values; and</li> <li>• The discount rate (pre-tax weighted average cost of capital - WACC) used to present value future cash flows</li> </ul> <p>We have considered impairment of goodwill to be a key audit matter as a result of the following:</p> <ul style="list-style-type: none"> <li>• the quantitative significance of the amount to the consolidated financial statements;</li> <li>• the level of judgements applied and estimates made by management; and</li> <li>• the level of audit effort required.</li> </ul> <p>Refer to the following notes for more details relevant to goodwill:</p> <ul style="list-style-type: none"> <li>• note 3 for the accounting policy;</li> <li>• note 4 for critical accounting judgements and key sources of estimation uncertainty; and</li> <li>• note 5 for details relating to the determination of the recoverable amount of goodwill.</li> </ul>	<p>We performed the following procedures in relation to the impairment of goodwill:</p> <ul style="list-style-type: none"> <li>• We obtained an understanding of management's process for identifying CGUs and determining the recoverable amount of goodwill, including the key controls around the preparation and review of the underlying cash flow forecasts.</li> <li>• We assessed the abovementioned key controls to determine if they had been appropriately designed and implemented.</li> <li>• We evaluated management's identification of CGUs based on how the Group monitors its operations and generates cash inflows.</li> <li>• We critically challenged the key assumptions used in management's VIU models, including revenue growth rates and operating profit margins: We compared these to historical performance, approved budgets and external market data.</li> <li>• We involved our internal valuation specialists to             <ul style="list-style-type: none"> <li>- assess the long-term growth rates against economic forecasts and the Group's long-term strategy.</li> <li>- assess the WACC by considering market data, risk-free rates, equity risk premiums, and the Group's specific risk profile.</li> <li>- perform sensitivity analysis on the key assumptions including the WACC, growth rates and the terminal growth rate to understand the potential impact of possible changes in these assumptions on the recoverable amount and to identify the headroom available.</li> </ul> </li> <li>• We reperformed the impairment calculations to verify the mathematical accuracy.</li> <li>• We assessed the adequacy of the disclosures in the financial statements relating to this matter against the requirements of IFRS Accounting Standards.</li> </ul>

### Other Information

The Board of Directors are responsible for the other information. The other information comprises the Directors' Report, which we received prior to the date of this report. The other information does not include the consolidated financial statements and our auditor's report thereon. Our opinion on the consolidated financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards as issued by the IASB and the applicable provisions of the Articles of Association of the Company, ADGM Companies Regulations 2020 and Companies Regulations (International Accounting Standards) Rules 2015, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Group's financial reporting process.



# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENT

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements. As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the

one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions

are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the Group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities within the Group as a basis for forming an opinion on the Group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



# REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

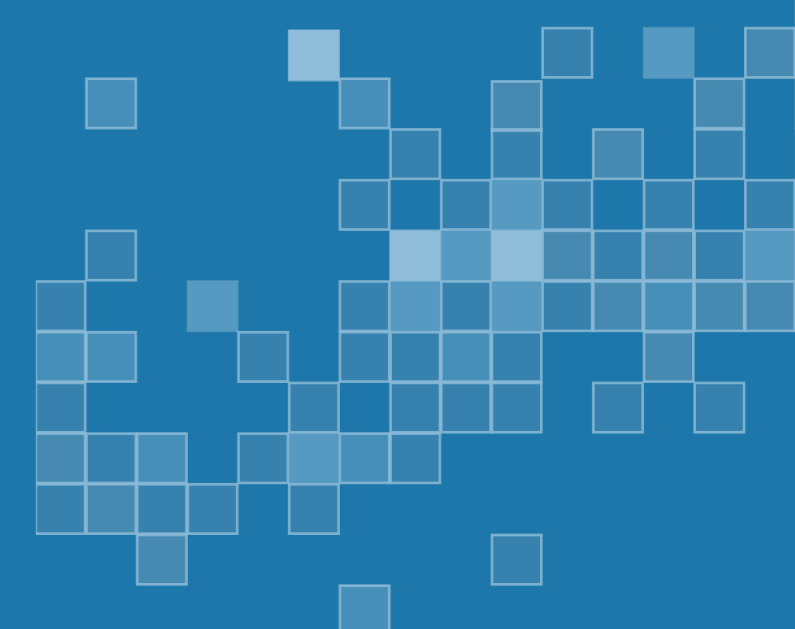
Further, as required by the provisions of the Abu Dhabi Global Market (“ADGM”) Companies Regulations 2020 and Companies Regulations (International Accounting Standards) Rules 2015, we report that:

- the consolidated financial statements of the Group have been prepared in accordance with the requirements of the said Rules and Regulations;
- the information given in the Directors’ report is consistent with the Group’s consolidated financial statements for the year ended 31 December 2025;
- adequate accounting records have been kept by the Group; and
- the Group’s consolidated financial statements are in agreement with the accounting records of the Group.

## **Deloitte & Touche (M.E.) LLP**

[Monah Adnan Abou-Zaki](#)

Abu Dhabi  
United Arab Emirates



# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

	2025 AED'000	2024 AED'000
<b>ASSETS</b>		
<b>Non-current assets</b>		
Property and equipment	26,214	20,230
Intangible assets	1,328,932	1,362,239
Right-of-use assets	17,062	25,322
Contract assets	377,078	39,902
<b>Total non-current assets</b>	<b>1,749,286</b>	<b>1,447,693</b>
<b>Current assets</b>		
Trade and other receivables	890,476	697,446
Contract assets	1,370,939	1,121,074
Investments	6,427	-
Due from related parties	201,926	33,111
Bank balances	2,170,449	1,939,948
<b>Total current assets</b>	<b>4,640,217</b>	<b>3,791,579</b>
<b>Total assets</b>	<b>6,389,503</b>	<b>5,239,272</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>		
Share capital	560,868	560,868
Share premium	1,679,952	1,679,952
Foreign exchange translation reserve	2,029	-
Retained earnings	1,834,239	1,251,384

	2025 AED'000	2024 AED'000
<b>Equity attributable to owners of the Company</b>	4,077,088	3,492,204
Non-controlling interest	397,009	366,513
<b>Total Equity</b>	<b>4,474,097</b>	<b>3,858,717</b>
<b>Non-current liabilities</b>		
Provision for employees' end of service benefits	34,438	21,081
Deferred tax liability	40,853	22,339
Lease liabilities	5,184	12,573
<b>Total non-current liabilities</b>	<b>80,475</b>	<b>55,993</b>
<b>Current liabilities</b>		
Trade and other payables	1,288,443	731,670
Lease liabilities	8,596	20,157
Contract liabilities	100,462	170,035
Income tax payable	102,398	60,791
Due to related parties	335,032	341,909
<b>Total current liabilities</b>	<b>1,834,931</b>	<b>1,324,562</b>
<b>Total liabilities</b>	<b>1,915,406</b>	<b>1,380,555</b>
<b>Total equity and liabilities</b>	<b>6,389,503</b>	<b>5,239,272</b>

**Thana Pramotedham**  
Chief Executive Officer

**Dr. Adel Alsharji**  
Chief Operating Officer

**Raghupathy Ramadorai  
Meyoor**  
Chief Financial Officer

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 AED'000	2024 AED'000
<b>Revenue</b>	<b>3,029,941</b>	2,213,013
Direct costs	(1,883,574)	(1,271,885)
<b>Gross profit</b>	<b>1,146,367</b>	941,128
General, administrative and marketing expenses	(424,563)	(345,801)
Finance income	63,395	78,260
<b>Profit before tax</b>	<b>785,199</b>	<b>673,587</b>
Corporate tax expense	(119,705)	(60,791)
<b>Profit after tax</b>	<b>665,494</b>	<b>612,796</b>
<b>OTHER COMPREHENSIVE INCOME</b>		
<i>Item that may be reclassified subsequently to profit or loss</i>		
Foreign exchange differences on translation of foreign operations	2,029	-
<b>Total comprehensive income for the year</b>	<b>667,523</b>	<b>612,796</b>

	2025 AED'000	2024 AED'000
<b>Profit attributable to:</b>		
Owners of the Company	582,855	524,073
Non-controlling interest	82,639	88,723
	<b>665,494</b>	<b>612,796</b>
<b>Total comprehensive income attributable to:</b>		
Owners of the Company	584,884	524,073
Non-controlling interest	82,639	88,723
	<b>667,523</b>	612,796
Basic and diluted earnings per share	<b>0.10</b>	0.09





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